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"#$%&! ' %(!) *+,* - !

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' $0&,12*3!456,&!. / . 7!

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! "#$%#$&'
( ) ! *+ , - ' . '/'

( ) ! *+ , - ' . '/'+#$0"123$4"#'
'

.56' 72%%#'890:90%$';#4<%0&4$=>&')?29@'A9='(9%B%#$'
!
"#$$%!&'()'($*!+%,-$(.,*/!,.!0122,**$3!*1!.#441(*,%)!'%3!4(121*,%)!$5#'6,*/!17!1441(*#%,*/!71(!
'66!$24617/$$.8!!
!
9:$!+%,-$(.,*/!($01)%,.$.!*:''*!#%3$(!*:$!;5#'6,*/!<0*!=>?>@!A1*:!B12$%!'%3!2$%!:'-$!*:$!(,):*!
1!$5#'6!4'/!71(!B1(C!17!$5#'6!-'6#$D!:,.!'44&,$.!*1!'66!$2461/$$.!($)'(3&$..!17!7#66!1(!4'(*E*,2$!
.*'*#.@!0'.#'6!1(!*$241('(/!01%*('0*!1(!&$%)*:!17!.$(-,0$8!
!
F%!'33,*,1%!*1!*:$!'A1-$@!*:$!+%,-$(.,*/!'6.1!($01)%,.$.!,*.!3#*/!*1!4(1-,3$!$5#'6!4'/!71(!B1(C!17!
$5#'6!-'6#$!($)'(36$..!17!3,77$($%0$.!,%!')$@!('0$@!%'*,1%'6,*/@!$*:%,0!1(!%'*,1%'6!1(,),%@!($6,),1%@!
.$G#'6!1(,$%*'*,1%@!2'(,*'6@!0,-,6!4'(*%$(.:,4@!4'($%*'6!.*'*#.!1(!3,.'A,6,*/8!
!
9:$!+%,-$(.,*/!:'.!,%!46'0$!'!4'/!'%3!)('3,%)!./.*$2!B:,0:!,.!#.$3!*1!'.,.*!,%!3$*$(2,%,%)!
$5#'6!4'/!'0(1..!*:$!+%,-$(.,*/8!9:$!4'/!'%3!)('3,%)!./.*$2!,.!'44&,$3!*('%.4'($%*6/@!A'.$3!1%!
1A#$0*,-$!0(,*$(,'!*1!$%.#($!:'*!,*!,!7($$!7(12!#%6'B7#6!A,'.8!!!
!
,0,$.!'%3!4(10$3#($.!'..10,'*$3!B,*:!4'/!'%3!($2#%$('*,1%!:'-$!A$$%!
3$-$614$3!'%3!,24&$2$%*$3!B,*:!'!-,$B!*1!$6,2,%'*,%)!#%&'B7#6!A,'.@!'%3!'($!./.*$2'*,0'66/!
21%,*1($3!'%3!($-,B38!!
!
#'6!-'6#$!,%*1!4('0*,0$@!
:$!+%,-$(.,/!B,66!

- +%3$(*'C$!$5#'6!4'/!($-,$B.!,%!'001(3'%0$!B,*:!*:$!J#A6,0!K$0*1(!;5#'6,*/!L#*/!MJK;LN

( ) ! *+ , - '6'–'M%#1%0'
'

65.' M%#1%0'A9='M9J'–'

65H' M%#1%0'A9='M9J'–'

65K' M%#1%0'A9='M9J'–'A0"L%&&4"#9@'(%0<43%&'($9LL'N%Q3@214#:'(O*P'

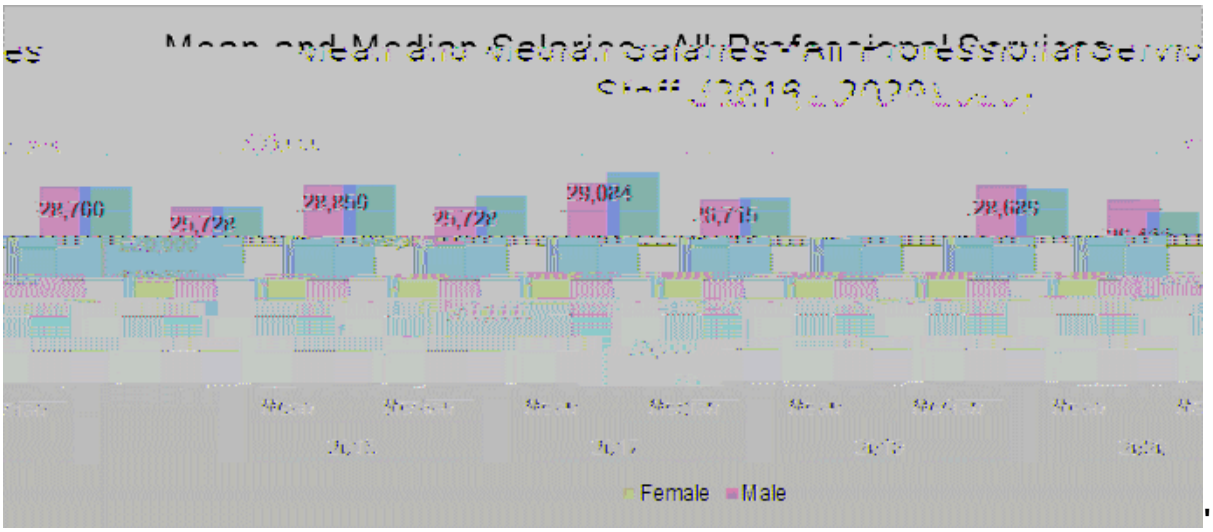
!

!!	M%#1%0'A9='M9J'
8%9#'M%#1%0'A9='M9J'4#'I##29@'(9@90='	/R5H.]'
8%9#'M%#1%0'A9='M9J'4#'^"20@='A9='	/R56U]'
8%149#'M%#1%0'A9='M9J'4#'I##29@'(9@90=''	E?8[]Y!
8%149#'M%#1%0'A9='M9J'4#'^"20@='E9$%'	E?8[]Y!

!

!!	6[.S'	6[.U'	6[.V'	6[6['
8%9#'A9='M9J''	=8RRY!	>8\^Y!	=8[[Y!	/R5H.]'
8%149#'A9='M9J'	]8^RY!	>8>>Y!	R5U.]!	E?8[]Y'

'



'

65R' (2BB90=' - 9009$4<%'–'M%#1%0'

<%'6/.,.!17!*:$!3'*'!.$*!B,*:,%!1#(!;5#'6!J'/!P$-,$B!=>=?!MA'.$3!1%!3'*'!7(12!R>!&'(0:!=>=>N!
,%3,0'*$.!*:''*@!71(!'66!.*'77!M,%06#3,%)!*:$!K$%,1(!a$'3$(.:,4!9$'2N@!*:$($!,.!'!4'/!)'4!,%!*$(2.!17!
2$'%!.'6'(/!17!.12$!EX8>]Y!A$*B$$%!7$2'6$!'%3!2'6$!$24&1/$$.@!,%!7'-1#(!17!2'6$!
$24&1/$$.8!!F*!,.!'0C%1B6$3)$3!*:''*!*:,.!4'/!)'4!:''.!0:'%)$3!01%.,3$('A6/!.,%0$!*:$!21.*!
(0%*!;5#'6!J'/!'#3,*!B'.!01%3#0*$3@!:1B$-$(!,*!,.!%1*$3!*:''*!0:'%)$.!17!.*'77!B,*:,%!*:$!
K$%,1(!a$'3$(.:,4!9$'2!:'-$!.,)%,7,0'%*6/!,%76#$%0$3!*:,.!0:'%)$8!!F*!,.!3$21%.*('*$3!*:''*!,7!
.'6'(,$.!17!*:$!K$%,1(!a$'3$(.:,4!9$'2!'($!$GO6#3$3@!*:$!J'/!T'4!,.!6$..!.,)%,7,0'%*!'*!E?8?=Y!
,%!7'-1#(!17!2'6$!$24&1/$$.8!

414#6'*,1%!17!.*'77!$24615/$3!1%!*:,.!)('3$!,.!.,)%,7,0'%*6/!.2'66$(!*:'%!T('3$!\@!,*!,.!6'()$6/!
7$2'6$!'%3!'.!*:$!2'H1(,*/!17!%$B6/!'441,%*$3!.*'77!'($!7$2'6$!*:,.!:'.!A$$%!,3$%*,7,$3!'.!'!
01%*(,A#*1(/!7'0*1(8!a,C$!*:$!4'/!)'4.!,3$%*,7,$3!B,*:,%!T('3$!\@!,7!*:$!.'2$!)(1#4!17!.*'77!B'.!*1!
($2',%!$24615/$3@!,*!,.!$G4$0*
4'/!4116,0/!'446,$.!,%0($2$%*'6!4(1)($..,1%!1%!'%!'%%#'6!A'.,.8!!!

F%!'%'6/.,%)!*:$!3'*'!A/!4(1*$0*$3!0:'('0*$(,.*,0.@!7$2'6$.!A$*B$$%!*:$!')$.!17!=X R[!'%3![XE
X[!01%*,%#$!*1!A$!4',3!.,)%,7,0'%*6/!6$..!*:'%!2'6$.@!B,*:!2$'%!4'/!)'4.!17!^8[?Y!'%3!]8]]Y!
($.4$0*,-$6/@!'%3!'!2$3,'%!4'/!)'4!\8R[Y8!!F%!'33,*,1%@!'!2$3,'%!4'/!)'4!17!]8?>Y!:'.!A$$%!
,3$%*,7,$3!B,*:,%!*:$!R[E[[!')$!A('0C$*8!!F%,*,'6!'%'6/.,.!3$21%.*('*$.!*:'*!B,*:,%!*:$.$!')$!
A('0C$*.!2'6$!$24615/$$.!*$%3!*1!A$!$2461/$3!,%!(16$.!,%!:,):$(!)('3$.@!2$'%,%)!*:$/!B,66!A$!
4',3!21($8!F*!,.!'6.1!,241(*'%*!*1!%1*$!*:'*!B,*:,%!*:$.$!')$!A('0C$*.!*:$($!,.!$-,3$%0$!17!
100#4'*,1%'6!.$)($)'*,1%@!*:$($!'($!.,)%,7,0'%*6/!21($!2'6$!$24615/$$.!$24615/$3!,%!F9!710#.$3!
(16$.@!B:,6$!7$2'6$.!'($!*:$!4($312,%'%*!)$%3$(!$24615/$3!,%!(16$.!B,*:!'%!'32,%!710#.8!b#(*:$(!
,%-$.*,)'*,1%!B,66!A$!($5#,($3!,%!1(3$(!*1!,3$%*,7/!0'#.$.!17!*:,.!'%3!*1!3$*$(2,%$!,7!*:$($!'($!'%/!
'44(14(,'*$!'0*,1%.!" &+!0'%!*'C$!,%!1(3$(!*1!061.$!*:$.$!)'4.8!!9:,.!B,66!710#.!1%!*:$!

'%/!01%0$(%.!($6'*,%)!*1!7$2

!

65V' M%#1%0'A9='M9J' I #9@=&4&'–'A0"L%&&4"#9@' (%0<43%&' ($9LL'

'	8%9#' '

( ) ! *+ , - 'H'–') $D#434$='A9='M9J'

H5 . ') $D#434$='A9='M9J'
'

!!	) $D#434$='A9='M9J'
8 %9#') $D#434$='A9='M9J'4#' I ##29@' (9@90='	ER8] X Y'
8 %9#') $D#434$='A9='M9J'4#'^ " 20@='A9='	ER8?\ Y !
8 %149#') $D#434$='A9='M9J'4#' I ##29@' (9@90='	E=8_ > Y !
8 %149#') $D#434$='A9='M9J'4#'^ " 20@='E9$%'	E=8_ > Y !

'

!!	6[.U'	6[.V'	6[6['
8 %9#'A9='M9J''	EX8?_ Y !	E^8X [Y !	ER8] X Y !

'

H56') $D#434$='A9='M9J'–' I 391%B43' ($9LL'

	"92 : ,L,9(! ' %(!B%5!
> *% : !"92 : ,L,9(! ' %(!B%5!, : !4 : : $%&!@%&%6(!	E77G . M J !
> *% : !"92 : ,L,9(! ' %(!B%5!, : !A8$6&(! ' %(!	E77G . N J !
> *3,% : !"92 : ,L,9(! ' %(!B%5!, : !4 : : $%&!@%&%6(!	E7KGOK J !
> *3,% : !"92 : ,L,9(! ' %(!B%5!, : !A8$6&(!) %9*!	E7KGOF J !

!

H5H') $D#434$='A9='M9J'–'A0"L%&&4"#9@' (%0<43%&' ($9LL'

!

	"92 : ,L,9(! ' %(!B%5!
> *% : !"92 : ,L,9(! ' %(!B%5!, : !4 : : $%&!@%&%6(!	E7HGHN J !

,%0(2%*'6!4(1)($..,1%!B:,0:!B1#63!.#))$.*!*:'*!*:$!4'/!)'4!2'/!%'((1B!!F%!01 2 4'(,.1%@!'*!
T('3$!?>@!'!:,):$(!4$(0$%*')$!17!V<&;!.*'77!'($!0#(($%*6/!4',3!'*!*:$!.4,%'6!41,%*.!,%!*:$!
3,.0($*,1%'(/!('%)$@!'%3!06 1.$(!*1!*:$!*14!$%3!17!T('3$!?>8!!!

H5R') $D#434$='A9='M9J' I #9@=&4&'T='M091%'–' I @@' ($9LL'

K5K' (2 B B 90=' - 9009$4<%'/' \ 4&9T4@4$='

!

< . !,%3,0 ' *$3!,%!* : $!* ' A6$. ! ' A1 - $@! . ,) %,7,0 ' %*!4 ' /!) ' 4 . ! : ' - $!A$$%!,3$%*,7,$3!,%! 2 $ ' %@!==8 \ = Y ! ' %3! 2 $3, ' %@!R>8] X Y !3 ' * ' !,%!7 ' - 1#(!17! . * ' 77!B : 1! : ' - $!%1*!3$06 ' ($3! ' !3, . ' A,6,*/8!!F*!, . ! ' 0C%1B6$3) $3! *: ' *!* : $! . * ' 77!3 ' * ' !* : $!#%,-$(. ,*/!0#(($%*6/! : 163 . !, . !%1*!(1A# . *!$%1#) : !*1!177$(! ' !3$* ' ,6$3! 01 2 4 ' (, . 1%!A/!) (' 3$@! ' 44(1G, 2 ' *$6/!_Y!17!* : $! . * ' 77!414#6 ' *,1%! : ' - $!%1*!3, . 061 . $3!* : , . ! ,%71(2 ' *,1%8!!9 : $! + %,-$(. ,*/!, . !01 2 2 ,**$3!*1!$%01#(') ,%) ! . * ' 77!*1!3$06 ' ($!,7!* : $/! : ' - $! ' !3, . ' A,6,*/! ' %3!B,66!$G461($! ' 44(14(, ' *$! 2 $0 : ' %, . 2 . !71(!31,%) !* : , . 8!F*!, . !41 . . ,A6$!*1!01%7,(2 !* : ' *!4 ' /!) ' 4 . ! $G, . *!B,* : ,%!A1* : !<0 ' 3$ 2 ,0! ' %3! J (17$ . . ,1% ' 6! . $(-,0$. 8!F%,*, ' 6!,%-$. *,) ' *,1%!,%3,0 ' *$. !* : ' *! ' 6 2 1 . *! ^ [8=_Y! . * ' 77!B : 1! : ' - $!3$06 ' ($3! ' !3, . ' A,6,*/! ' ($!$ 2 461/$3!,%!41 . ,*,1% . ! ' *! T (' 3$!^!1(!A$61B@!* : , . ! 7,) #($!01 2 4 ' ($. !B,* : !RX8=] Y !17! . * ' 77!B : 1! : ' - $!%1*!3$06 ' ($3! ' !3, . ' A,6,*/

(%3$4"#'R'/'A9='M9J'–'(%Q29@',04%#$9$4"#''
!

(%3$4"#'S'–'A@9#&'$"'I 110%&&'A9='M9J&'

I 3$4"#'	**A0"$%3$%1' ! D9093$%04&$43'' 9110%&&%1'**	***90:%$' ! "BJ@%$4"#' \9$%''**	**, F#%0'**
J(121*$!7$2 '6$!0'($$(!3$-$6142$%*!*:(1#) :!$.*'A6,. :$3!4(1)('2 2$.@!,%0&#3,%)!<#(1('@! <*:$%'!KB'%@!L ; f ; ag J@!&$%*1(,%)@!''%3!$%.#($!$5#'6!'00$. .!A/!'66!.*'77!*1!4(121*,1%! 1441(*#%,*,$.!*:(1#) :!*:$!2 '%') 2%*!17!J ; P!'%3!P$B'(3!'%3!P$01)%,*,1%!8! !	<66!!	g%)1,%)! 91! A$! ($-,B3! '*! ($)#6'(! ,%*$(-'6.8!	QP! L$4'(*2$%*!
!	!	!	!
;%.#($!*:''*!1#(!($-,.$3!P$B'(3!'%3!P$01)%,*,1%!J16,0/!'%3!J(10$3#($!4(1-,3$.! *('%.4'($%*!4(10$..!71(!($B'(3!'%3!4(121*,1%!17!''66!.*'77!A/!01%3#0*,%)!'%!''%%#'6!;5#'6,*/! F24'0*!<..$..2$%*!17!*:$!P$B'(3!'%3!P$01)%,*,1%!4(10$..8!	<66!!	<4(,6!=>==! !	QP! L$4'(*2$%*!
!	!	!	!
O$!B,66!,%-$.*,)''*$!*:$!(11*!0'#.$.!17!*:$!%$)'*,-$!0:'%)$!,%!*:$!2$'%!)$%3$(!4'/!)'4! '%3!B$!B,66!3,.0#..!14*,1%.!71(!($.16-,%)!*:$.$!0'#.$.!B,*:!*:$!K$%,1(!a$'3$(.:,4!9$'2! '%3!1#(!($01)%,.$3!9('3$!+%,1%.8!!F%,*,'6!'%'6/.,.!,%3,0'*$.!*:'*!6$%)*:!17!.$(-,0$!'%3!'! :,):$(!%#2A$(!17!2 '6$!$24 61/$$.!A$,%)!46'0$3! 41,%*.!'($!7'0*1(.8!Q1B$-$(!3$*',6$3!($.$'(0:!B,66!A$!#%3$(*'C$%!*1!7#66/!#%3$(.*'%3!*:$.$@! '%3!1*:$(!,3$%*,7,$3!7'0*1(.8!!! !	T$%3$(!!	g%)1,%)!	QP! L$4'(*2$%*!
!	!	!	!
O$!B,66!4(1-,3$!*(',%,%)!*1!2 '%')$(.!*1!(',.$!'B'($%$..!17!,..#$.!($6'*,%)!*1!100#4'*,1%'6! .$)($)''*,1%!'%3!)$%3$(!4'/!)'4.@!B:,6.*!01%*,%#,%)!*1!4(121*$!;E6$'(%,%)!+%01%.0,1#.! V,'.!*(',%,%)!*1!'66!2 '%')$(.!'%3!($0(#,*2$%*!'%3!.$6$0*,1%!4'%$6,.*.8!! !!	<66!		

0 : ' (' 0*$(, . *,0!*1!3$0 ' ($!* : , . !*1!* : $!#%,-$(. ,*/8!!9 : $!,%,*, ' !4(,1(,*/!B,!710#. !1%!* : $!01$0*,1%!
17!K* ' 7!L , . ' A,,*/!L ' * ' 8!!

O$! B,66! ,%*(13#0$! .$67E($7$((' 6! ./.*$2@! B:$($A/! $24 61/$$.! '%3! 6,%$! 2'%')$(.@! 0'%! 01%7,3$%*,'66/!($7$(!*:$2.$6-$.!71(!'33,*,1%'6!.#441(*!2$'.#($!,%!*:$!B1(C!46'0$!.:1#63!*:$/!($5#,($!,*!*1!.#441(*!'!3,.'A,6,*/!,%!*:$!B1(C46'0$8!	L,.'A,6,*/!	9VU!	Q$'3!17!QhK!
!	!	!	!
F%71(2'*,1%@!,%06#3,%)!3'*'!'%3!0166'*$3!7$$3A'0C!1%!.*'77!$G4$(,$%0$.!B,66!A$!.:'($3!B,*:!'66!.*'C$:163$(.@!,%06#3,%)!9+.@!71.*$(,%)!.:'($3!'%3!.*'C$:163$(!,%71(2$3!($.41%.$.!*1!'%/!,..#$.!,3$%*,7,$38! !	<66!	g%)1,%)!	QP! L$4'(*2$%*!
!	!	!	!