



Equal Pay Review 2018

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Position Grade	Female Mean FTE Salary	Female Mean Hourly Rate	Female Median FTE Salary
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Position Basis	Female Mean FTE Salary	Female Mean Hourly Rate	Female Median FTE Salary	Female Median Hourly Rate	Male Mean FTE Salary	Male Mean Hourly Rate	Male Median FTE Salary	Male Median Hourly Rate	MEAN PAY GAP (Salary)	MEAN PAY GAP (Hourly Rate)	MEDIAN PAY GAP (Salary)	MEDIAN PAY GAP (Hourly Rate)
Full Time	£41,992	£22.90	£41,212	£22.64	£40,397	£22.01	£37,706	£20.28	3.95	4.04	9.30	11.64
Part Time	£39,578	£21.64	£42,418	£23.31	£39,537	£21.64	£41,259	£22.67	0.10	0.00	2.81	2.82
Total	£40,927	£22.34	£41,212	£22.64	£40,247	£21.95	£38,833	£21.34	1.69	1.78	6.13	6.09

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Position Basis	Female Mean FTE Salary	Female Mean Hourly Rate	Female Median FTE Salary	Female Median Hourly Rate	Male Mean FTE Salary	Male Mean Hourly Rate	Male Median FTE Salary	Male Median Hourly Rate	MEAN PAY GAP (Salary)	MEAN PAY GAP (Hourly Rate)	MEDIAN PAY GAP (Salary)	MEDIAN PAY GAP (Hourly Rate)
Full Time	£49,885	£27.41	£47,722									

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